

Kyle Ruter  
Village Trustee  
Village of Shannon

7/3/2025

### WRITTEN REPRIMAND

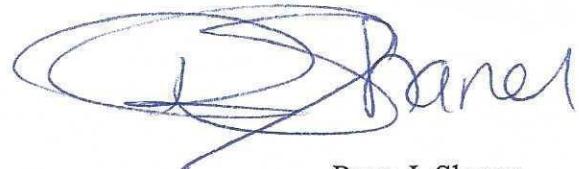
This letter serves as a formal written reprimand for your actions undertaken on June 25, 2025, specifically relating to your involvement in an unauthorized discussion and attempted negotiation with a member of the public concerning a zoning violation and a separate, unrelated personal matter.

Though you were identified in communication as an informal point of contact during the Village President's absence, at no time were you legally designated as *President Pro Tem* in accordance with the Illinois Municipal Code. Accordingly, you had no authority to act on behalf of the Village in matters of legal enforcement, personnel conduct, or public relations negotiations.

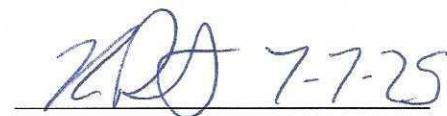
Your decision to participate in, or endorse, a quid-pro-quo proposal—wherein a member of the public would be allowed to operate in violation of zoning law in exchange for silence regarding an unrelated allegation—represents a serious lapse in judgment and a gross overreach of authority. It placed the Village in potential legal jeopardy and undermined the transparency and integrity of our governance.

This reprimand will be placed in your official record. Any future actions of this nature may result in further consequences, including potential censure by the Village Board.

You are hereby directed to refrain from engaging in any unauthorized representations, negotiations, or enforcement actions. All matters of Village governance must be coordinated through proper legal channels and with the consent and oversight of the Village President or the full Board of Trustees.



Ryan J. Shaner  
Shannon Village President

 7-7-25  
Trustee Kyle Ruter

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