



OFFICE OF THE SHERIFF, CARROLL COUNTY

Ryan Kloepping, Sheriff

November 22, 2024

Rebecca J. Frederick
Telecommunicator

Termination of Employment

On November 20th, 2024, a telephone recording was discovered that detailed a call that was made to our dispatch center on July 27th. During that call, an employee of our office informed you that they were intoxicated and driving a vehicle. They inquired about the location of on duty police officers from you and you provided them with that information. That information would assist this person with avoiding any possible criminal action being taken against them for their actions. The Carroll County Sheriff's Office Ethics policy discusses conduct unbecoming which is described as conduct of a public employee, on an off duty, reflects upon the Sheriff's Office. Employees must avoid conduct which might discredit themselves or adversely affect the morale, operations of efficiency of the Sheriff's Office. All department employees must recognize that they are held to a higher standard than the private citizen because, in addition to representing this agency, they also represent a government entity.

You are currently on probation per the Fraternal Order of Police Labor Council contract.

Effective immediately, your employment with the Carroll County Sheriff's Office is terminated.

Your final payroll check will be issued on December 11th, 2024. If you are enrolled in a county health insurance policy, that policy will terminate on December 1st, 2024.

Please contact Director of 911 Matt Magill within 48 hours to discuss returning any county owned property to him. Also, if there are any services that you may need, feel free to reach out and I can help facilitate that.

Sheriff Ryan Kloepping

A handwritten signature in cursive script that reads "Ryan Kloepping".